

Retirees Health Insurance

The Town of Pine Plains provides group carrier health insurance to retirees from full-time employment at age 62 as follows:

After ten (10) years, retired full-time workers will have 50% coverage (50% of their health insurance premium paid) for the workers themselves.

After fifteen (15) years, retired full-time workers will have 75% coverage (75% of their health insurance premium paid) for the workers themselves.

After twenty (20) years, retired full-time workers will have 100% coverage (100% of their health insurance premium paid) for themselves and 50% coverage (50% of their health insurance premium paid) for their spouses.

Health Insurance Buy-Out

Employees who choose not to accept health insurance coverage will be offered a stipend in the amount of \$1600.00. Employees would be required to sign a waiver and show proof of coverage.

New York State Retirement

New York State Employee and Local Employees' Retirement System (ERS) and New York State and Local Police and Fire Retirement System (PFRS)

A public employee will be either a mandatory or an optional member in the Retirement System. A mandatory member is required to join while an optional member may join, if he/she wishes.

Mandatory membership is for:

- An employee in a full-time, permanent, 12-month position.
- Any employee eligible to participate in PFRS

Date of membership is the date of full-time, permanent appointment

Optional membership is for:

- Temporary or provisional positions (under Civil Service Law)